

## **Study of Attrition, Availability and Retention of Midwife**

### **Service Scheme Officers in Nigeria between 2009 and 2012**

#### **Request for Expression of Interest**

Capacity-Plus is a USAID-supported global health workforce project led by Intra-health International Initiative. Capacity Plus is funded in Nigeria through a range of HSS, MCH/POP and OVC allocations by the USAID mission to develop and support an integrated program of HRH strengthening, implemented at both national and sub-national levels. The overall goal of this program is to increase the availability of health workers to meet the HIV/AIDS, Maternal and Child Health (MCH), reproductive health (RH) and other priority health needs of under-served populations through sustainable and scalable HRH interventions. Implementation is targeted at both Federal and State levels through active engagement with a range of agencies, including Federal and State ministries of health, the National Primary Health Care Development Agency (NPHCDA), training institutions, and regulatory councils.

Capacity-Plus, in partnership with the NPHCDA, wishes to carry out a study on attrition, availability and Retention of Midwife Service Scheme Officers in Nigeria between 2009 and 2012. The purpose of this solicitation is to contract the services of a research firm/company with requisite technical experience in qualitative and quantitative research techniques to work with Capacity-Plus and the NPHCDA to conduct the proposed study, the result of which will guide programming to reduce attrition, attract and retain midwives in areas of greatest need. The successful firm shall have the responsibility of putting together a team of qualified personnel to complete this assignment.

#### **The offerers should have:**

- a) Legal status approved by the government of Nigeria enabling it to carry the tasks mentioned above;
- b) Internal expertise to develop the tools; collect key data; and perform Interviews with key informants;
- c) A proven professional record in the area of health systems research, preferably in developing countries;

Interested and qualified research agencies/companies/firms should send an expression of interest by e-mail to [intrahealthcapacityplus@gmail.com](mailto:intrahealthcapacityplus@gmail.com) and copy [nwazeoe@yahoo.co.uk](mailto:nwazeoe@yahoo.co.uk) with "MSS Retention Study" on the subject line on or before 5.00PM on Tuesday May 14, 2013. The full request for proposal (RFP) will be sent by e-mail to all interested firms/companies by Wednesday May 15<sup>th</sup>2013.